

NOBCChE STEM Week Code of Conduct

All STEM Week participants are expected to adhere to the STEM Week code of conduct. Failure to do so will result in immediate removal from the conference.

The National Organization for the Professional Advancement of Black Chemists and Chemical Engineers (NOBCChE) is an organization dedicated to assisting black and other minority students and professionals in fully realizing their potential in academic, professional, and entrepreneurial pursuits in chemistry, chemical engineering, and allied fields. All who support this mission are welcome to participate in the organization, its regional and national events, and initiatives, including our annual national conference.

Our Vision: To be an influential organization ensuring that African Americans and other people of color are fully engaged in shaping the global scientific community.

Our Mission: To build an eminent cadre of successful diverse global leaders in STEM and advance their professional endeavors by adding value to their academic, development, leadership, and philanthropic endeavors throughout the life-cycle of their careers.

Our Core Values: Our core values shape the culture and define the character of NOBCChE. They serve as a foundation for how we act and make decisions. NOBCChE members and leaders operate according to these core values through individual and collective behaviors.

- Integrity
- Transparency
- Accountability
- Innovative Thinking and Thought Leadership
- Results Orientation
- Continuous Improvement
- Inclusion and Engagement

The NOBCChE National conference and annual STEM Week commit to creating, fostering, and maintaining a safe, supportive environment for all attendees regardless of race, religion, sex, gender identification, or sexual orientation. We ask that chaperones are particularly mindful of their minors' behavior during the course of activities. No horseplay, harassment, or bullying will be tolerated. NOBCChE prohibits the use of alcohol and illegal and/or intoxicating drugs from all STEM Week events. Anyone found violating this code will be asked to leave the conference immediately. Please honor the NOBCChE organization, its mission, and fellow members and participants by adhering to this Code of Conduct.